



Quick Checklist: Virtual Learning

INSTRUCTOR-LED WEBINARS

Click any underlined title to see full description of programs

<u>Assertive Communication</u>: 90-minute webinar for leaders and others to learn how to use an appropriate level of assertiveness in communicating and use active listening to build understanding.

<u>Business Correspondence</u>: One-hour webinar helping individuals improve their writing skills including structuring drafts and editing. This webinar helps to ensure writing conforms to professional standards.

<u>Doing the Tough Stuff Well</u>: Two-hour webinar for leaders to better deliver difficult messages—those that are tough for the sender to give and for the receiver to hear.

<u>Executive Communication & Influence:</u> Series of three one-hour webinars that addresses best practices in presenting your ideas to senior leaders of organizations—in order to get buy in and specific action from them. Webinars in the series includes: Creating Clear Messages, Increasing Influence and Handling Challenges.

Giving & Receiving Feedback (versions for managers and employees): 90-minute and two-hour webinars designed for managers to learn how to give formal feedback, especially as part of a performance review or appraisal discussion, and for employees to learn how to analyze their own performance.

<u>Indispensable Assistant</u>: 90-minute webinar that helps you learn to clarify expectations and set upfront agreements about goals, job duties and assignments as an assistant.

<u>Influencing For Results: Interaction Styles in Action</u>: 90-minute webinar to build influence skills for team members and others using Interaction Styles. Webinar includes web-based completion of SOLO IS (an online Interaction Style Self-Profile and Guidebook).

<u>Leading from A Distance</u>: 90-minute webinar that covers the core topics leaders can use for a distance working arrangement to work effectively.

<u>Leading in Turbulent Times</u>: Two-hour webinar series on dealing with change and transition, including case studies and specific actions to improve effectiveness of teams.

<u>Leading Through Transformation</u>: 90-minute webinar on how to lead organizational transformation and how to build followership.

<u>Generational Differences</u>: 90-minute webinar on dealing with different generations in the workplace and practical strategies to bridge differences in expectations.

<u>Organizational Savvy</u>: 90-minute webinar on managing organizational politics in a way that builds relationships and avoiding barriers to being influential.

<u>Resiliency in Action: Bouncing Back From Challenges</u>: 90-minute webinar to learn the key activities individuals can undertake to support personal and team resiliency.

<u>Self-Management & Use of Time</u>: One-hour webinar to help individuals plan, prioritize and structure their time in order to be most effective.

<u>Team Effectiveness (with DiSC)</u>: A 90-minute or two-hour interactive session for team members to better understand themselves and others using knowledge of working preferences. This webinar includes completion of and individual Everything DiSC® report for individuals and review of group report for teams.

<u>Wellbeing While Working From Home</u>: A 60-minute webinar will help you build resilience through maintaining trust across distance with action steps, balancing relationship and task information with specific tips, developing a supportive structure for teams who aren't face-to-face, communicating across distance, cues that there may be issues and checking assumptions.

<u>Working from a Distance</u>: 90-minute webinar for remote employees to learn strategies to successfully work remotely including how to accomplish teamwork and collaboration without having daily face-to-face contact with others.

OTHER AVAILABLE VIRTUAL DEVELOPMENT

- 360 Feedback Report with Debriefing
- Emotional Intelligence (eQi) with Virtual Debriefing Executive Coaching
- Harrison Assessment with Virtual Debriefing
- Hogan Leadership Series (HPI, HDS, MVPI) with Virtual Debriefing Virtual Individual or Group Coaching

Contact Us for More Information: Via email at <u>info@pps-synetamericas.net</u> OR Via phone at +1(864)962-6789 ext. 2