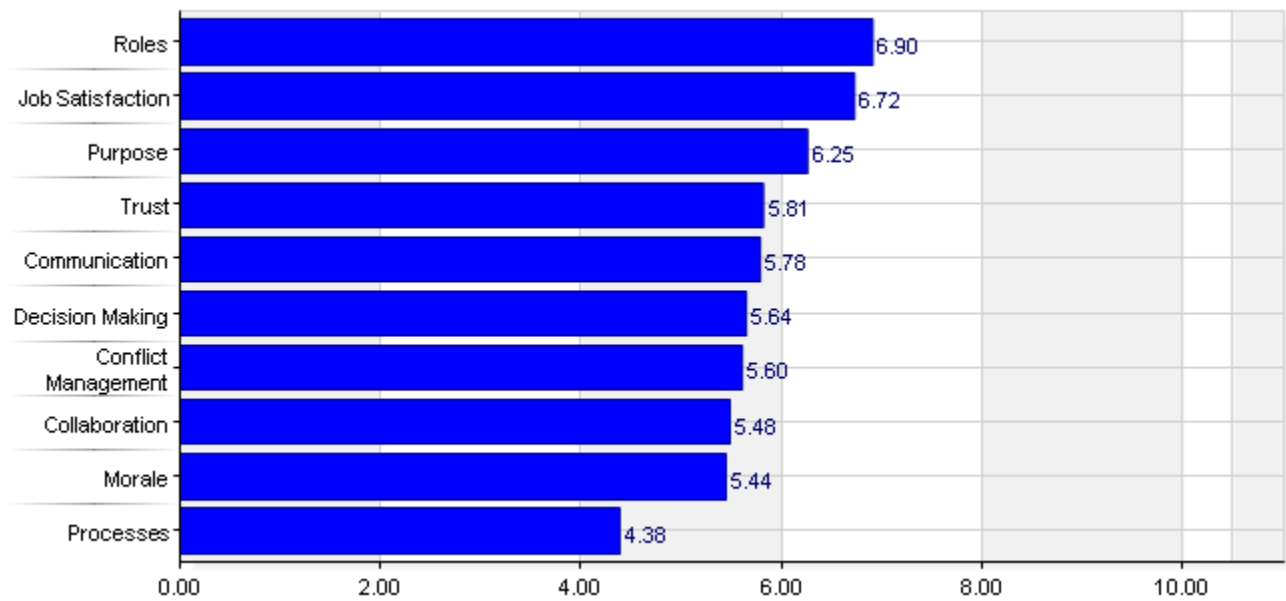


## Competency Summary



## Highest Rated Items

1	Our team has clearly defined roles for each team member.	Roles	8.08
2	Team members have the skills, knowledge, and abilities that are necessary to carry out their formal roles in the group.	Roles	7.92
3	Our team has a clearly defined team purpose.	Purpose	7.33
4	Members of this team are satisfied with their positions and careers.	Job Satisfaction	7.17
5	Team members provide input to the group based on their expertise.	Roles	7.08
6	Team members demonstrate enjoyment of their roles within the team and the organization.	Job Satisfaction	6.83
7	Team members are tolerant and accepting of other people's feelings.	Trust	6.67

## Highest Rated Competencies

1	Roles	6.90
1	Our team has clearly defined roles for each team member.	8.08
2	Team members have the skills, knowledge, and abilities that are necessary to carry out their formal roles in the group.	7.92
2	Job Satisfaction	6.72
1	Members of this team are satisfied with their positions and careers.	7.17
2	Team members demonstrate enjoyment of their roles within the team and the organization.	6.83
3	Purpose	6.25
1	Our team has a clearly defined team purpose.	7.33
2	Our team is made up of members who seem committed to our group purpose and goals.	6.58

## Lowest Rated Items

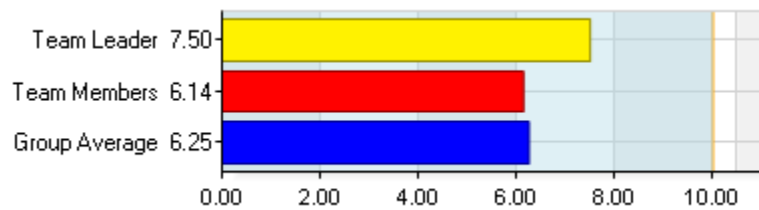
1	There are clear and documented processes and procedures for agreeing on objectives and planning our work.	Processes	4.33
2	There are clear and documented processes and procedures for how we execute our work.	Processes	4.42
3	As a team, we deal well with overlapping or conflicting priorities.	Collaboration	4.50
4	Team members welcome input from others, even when that input could be considered criticism.	Collaboration	4.83
5	We focus actions on those activities that are most critical to achieving our team's strategy.	Purpose	5.08
6	There is a high level of trust within this group.	Trust	5.08
7	We are rewarded and recognized as a team.	Morale	5.08

## Lowest Rated Competencies

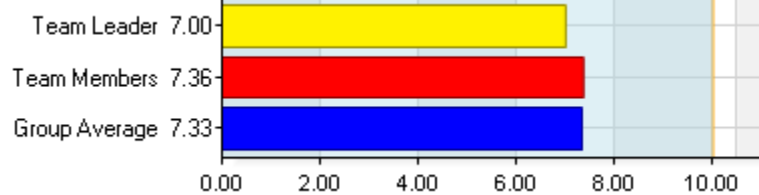
1	Processes	4.38
1	There are clear and documented processes and procedures for agreeing on objectives and planning our work.	4.33
	2 There are clear and documented processes and procedures for how we execute our work.	4.42
2	Morale	5.44
	1 We are rewarded and recognized as a team.	5.08
	2 We have a sense of bold team purpose that energizes us.	5.33
3	Collaboration	5.48
	1 As a team, we deal well with overlapping or conflicting priorities.	4.50
	2 Team members welcome input from others, even when that input could be considered criticism.	4.83

## Purpose

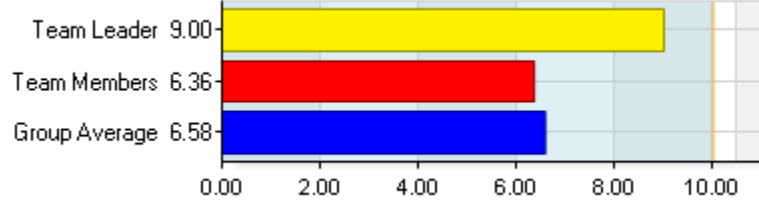
### Overall



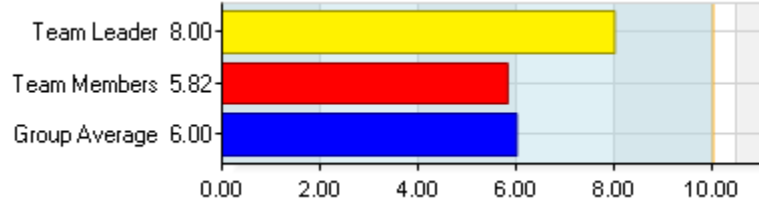
### 1. Our team has a clearly defined team purpose.



### 2. Our team is made up of members who seem committed to our group purpose and goals.



### 3. We demonstrate an understanding of our overall business strategy in the actions that we take on behalf of the team.



### 4. We focus actions on those activities that are most critical to achieving our team's strategy.

